CPS HR CONSULTING

City of Fargo

Employee Engagement Survey Comments

Transit

Date: 10/10/25

SUBMITTED BY:
CPS HR Consulting
www.cpshr.us

Table of Contents

What is one thing you would recommend to make your Department a better place to work? 2

Please share any additional feedback: 3

What is one thing you would recommend to make your Department a better place to work?

1. Clearer and more transparent actions from City Administration and Commission.
2. Management being graded by their subordinates
3. Nothing
4. Make pay comparable to others in this field.
5. Cheaper health insurance.
6. Potholes: potholes at 17th ave and 32nd st south fargo may need attention. Buses get stuck there every winter.
7. Keep up the necessary training to upgrade the skills of the employees
8. Higher wages and added benefits.
9. I would like to hear about policy debates and issues that have city impact before they are shared on the local news.
10. cross departmental respect

Please share any additional feedback:

11. Nothing
12. I enjoy my job and have no complaints.
13. Discounts at local business and gyms, like Family Wellness.
14. very happy to contribute to the city where i have lived more than [redacted] yrs...thanks for this opportunity.
15. The city of Fargo is a great place to work.